

**MONMOUTHSHIRE COUNTY COUNCIL  
REPORT**

<p><b>SUBJECT: MEMBERS TRAINING AND DEVELOPMENT STRATEGY</b> <b>MEETING: DEMOCRATIC SERVICES COMMITTEE</b> <b>DATE: 10<sup>th</sup> February 2020</b> <b>DIVISION/WARDS AFFECTED: N/A</b></p>
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**1. PURPOSE:**

To consider and approve the Members Training and Development Strategy.

**2. KEY ISSUES:**

At recent meetings of the Democratic Services Committee, members have considered a number of items relating to member training and development including role descriptions, personal development reviews and a self-assessment against the WLGA councillor competency framework.

The attached Member Training and Development Strategy combines those items with other methods of support already offered to elected members to develop their skills and knowledge during the term of office.

The strategy covers actions to be taken by the Council from the outset of the term of Council right through the term of office through the induction programme, personal development reviews and e-learning. The strategy will also be included in the induction pack given to all new members to highlight the support available to them when elected.

**3. REASONS:**

To improve clarity for elected members on the training and development support available to them.

**4. RESOURCE IMPLICATIONS:**

Any expenditure on training and development for elected members will be met from within the existing member budget.

**5. SUSTAINABLE DEVELOPMENT AND EQUALITY IMPLICATIONS:**

None

**6. SAFEGUARDING AND CORPORATE PARENTING IMPLICATIONS:**

Some elements of the training and development programme will highlight the requirements placed upon elected members in terms of their responsibilities as a corporate parent.

**7. AUTHOR:**

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